<table>
<thead>
<tr>
<th>Position</th>
<th>Position Title</th>
<th>Date Open</th>
<th>Date Closed</th>
<th>Recruiting Sources</th>
<th>Type of Notice</th>
<th>Interviews by Source</th>
<th>Hired by Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Education and Engagement Coordinator</td>
<td>15-Aug-22</td>
<td>24-Oct-22</td>
<td>J, G, D</td>
<td>NOT ALL RECRUITING SOURCES WERE USED FOR ALL OPENINGS</td>
<td>3 for Position #1</td>
<td>1 for Position #1</td>
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<td>2</td>
<td>Education and Engagement Coordinator</td>
<td>24-Oct-22</td>
<td>5-Dec-22</td>
<td>G, D</td>
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<td>3</td>
<td>Development Associate</td>
<td>14-Oct-22</td>
<td>7-Dec-22</td>
<td>J, D, G</td>
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<td>4</td>
<td>Communication Specialist</td>
<td>17-Oct-22</td>
<td>14-Nov-22</td>
<td>D, G, J, K</td>
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<td>3 for Position #1</td>
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<td>5</td>
<td>Master Control Operator</td>
<td>2-Nov-22</td>
<td>6-Dec-22</td>
<td>A, B, C, D, E, F, G, H, J</td>
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<tr>
<td>6</td>
<td>Director of Programming</td>
<td>17-Mar-23</td>
<td>12-Jun-23</td>
<td>C, D, E, G, J, M</td>
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<td>3 for Position #1</td>
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<tr>
<td>7</td>
<td>Chief Content Officer</td>
<td>13-Mar-23</td>
<td>STILL SEARCHING</td>
<td>C, E, G, J, M</td>
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<td>3 for Position #1</td>
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<td>8</td>
<td>Administrative and Accounting Assistant</td>
<td>15-Mar-23</td>
<td>11-Apr-23</td>
<td>J</td>
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<td>9</td>
<td>Donor Relations Associate</td>
<td>26-May-23</td>
<td>STILL SEARCHING</td>
<td>G, R</td>
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<td>3 for Position #1</td>
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</tbody>
</table>

Referred Sources:
- Cincinnati State Technical and Community College: 3520 Central Parkway, Cincinnati, OH 45223
  - Emailed Audio/Video Production Chair
- International College of Broadcasting (IGB): 6 South Glenville Rd, Dayton, OH, 45431
- Corporation for Public Broadcasting: 411 N 6th Street NW, Washington DC 20004
  - 202-479-8754
  - 202-479-8664 (f)
- Facebook: Company Page and Job Board Pages
- Current: 6390 Carroll Avenue
  - Takoma Park, MD 20912
  - Ron Woods or Steve Behrens
  - 301-270-7240/40
  - classifieds@current.org
- State of Ohio Job and Family Services: Ohio Means Jobs.com
  - Help Desk 1-866-285-2388
- ThinkTV Online: Online Posting
  - 110 South Jefferson St., Dayton, OH, 45402
  - Shelby Orr
  - 937-220-1671
- Indeed Company Online Job Board
  - Internet Job Finder Service
  - Indeed.com
- LinkedIn Posting Service for Multi Job Boards
  - Website for Job Postings
  - Santa Monica, CA
- ThinkTV internship consideration or employee referral
  - Internal Job Posting

Total: 21 interviews, 7 hires

Outreach Activities:
- Ongoing

EEO initiative #1, 3/23/2022 - 8/15/2022
- The station’s human resources department created an outreach strategy to increase diversity in educational outreach, gaining insights into education careers in public media

EEO initiative #2, 3/23/2022
- Integrated with public media career fair
- Integrated with School of Media and Communication

Public Media Career Fair
- 3/29/2023
- The station had two summer interns who worked with our underwriting department on creating kits for educational outreach, gaining insights into education careers in public media
- Participated in the Public Media Career Fair. Posted jobs for our Director of Programming and Chief Content Officer.
Several meeting of General Managers with the Superintendent of the Ohio Department of Education, discussing the power of public media in addressing the pandemic and helping to mitigate learning loss of K-12 students.