

Public File Report
WPTD ThinkTV Network
Dayton, Ohio
June 1, 2021 thru May 31, 2022
Full Time Positions Filled

Position	Position Title	Date Open	Date Closed	Recruiting Sources	Type of Notice	Interviews by Source	Hired by Source
1	Membership Coordinator Recruiting Sources: G, J	1-Apr-21	6-Jun-21	NOT ALL RECRUITING SOURCES WERE USED FOR ALL OPENINGS			
2	Human Resource Manager Recruiting Sources: I	1-Jun-21	25-Oct-21				
3	Producer Recruiting Sources: M	1-Nov-21	1-Dec-21				
4	Part Time Administrative and Accounting Assistant Recruiting Sources: D, G, J, K, L	1-Dec-21	3-Jan-21				
5	Master Control Operator Recruiting Sources: A, B, C, D, F, G, H, J	12-Dec-21	18-Feb-22				
6	Chief Engineer Recruiting Sources: A, B, C, D, E, G, H, J, K, M	5-Jan-21	28-Mar-22				
7	Development Intern Recruiting Sources: M	1-May-22	9-May-22				
8	Master Control Operator Recruiting Sources: A, B, C, D, F, G, H, J	12-Dec-21	17-May-22				
				A. Cincinnati State Technical and Community College 3520 Central Parkway, Cincinnati, OH 45223	Emailed Audio/ Video Production Chair		
				B. International College of Broadcasting (ICB) 6 South Smithville Rd. Dayton, OH, 45431	Emailed Carrer Services Director		
				C. Corporation for Public Broadcasting 401 Ninth Street NW, Washington DC 20004 202-879-9704 202-879-9694 (f)	CPB Jobline		
				D. Facebook Company Page and Job Board Pages facebook.com	Online Posting		
				E. Current 6390 Carroll Avenue Takoma Park, MD 20912 Ron Woods or Steve Behrens 301-270-7240/40 classifieds@current.org	Online Posting		
				F. State of Ohio Job and Family Services Ohio Means Jobs.com ohiomeansjobs.com Help Desk 1-888-385-2588	Ohio Wide Job Bank		
				G. ThinkTV Online 110 South Jefferson St., Dayton, OH, 45402 Shelby Orr 937-220-1671	Online Posting		
				H. Central State 1400 Bush Row Road, Wilberforce, OH 45384	Emailed Dean of College of Humanities	1 for Position #5	
				I. The Oniru Group 1501 N Main Street, Dayton, OH, 45405	Human Resource Consultants	6 for Position #2	1 for Position #1
				J. Indeed Company Internet Job Finder Service Indeed.com	Online Job Board	2 for Position #1	1 for Position #1
				K. LinkedIn Website for Job Postings Santa Monica, CA	Posting Service for Multi Job Boards	5 for Position #4 2 for Position #5 1 for Position #8	1 for Position #4 1 for Position #5 1 for Position #8
				L. Handshake Online Job Board for College Students	Online Posting		
				M. ThinkTV intern consideration or employee referral	Internal Job Posting	1 for Position #3 1 for Position #6 1 for Position #7	1 for Position #1 1 for Position #6 1 for Position #7
					Total	20 interviews	8 new hires

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Outreach Activities

Ongoing	EEO initiative #	Activities
6/1/21-8/15/21 Mgr. Corporate relations	1	The station had a summer intern who working with our underwriting department on creating kits for educational outreach, gaining insight into education careers in public media
3/12/22 Chief content officer (CCO)	2	ThnikTV supports the scholarship program sponsored by the Ohio Association of Broadcasters by posting the availability of such a program, offering assistance to individuals in completing the application process and by discussing the scholarship opportunities.
6/1/20-5/31/21 COO, CCO	3	Ongoing internal training efforts designed to enable station personnel to acquire skills that could lead them to qualify for higher level positions within the station. This has mostly occurred in the Production and Education Services departments. This type of activity has evolved from in person to online and group training which allowed more employees to take advantage of the training opportunities. National conferences for PBS, the International Society for Technology and Education (ISTE) and the National Education Telecommunications Associate (NETA) were online this year allowing more employees to take advantage of training opprotunities.

6/1/21-5/31/22
CEO, COO, CDO, CCO, CPO

Ongoing

4/19/22-5/13/22
3/1/22-4/17/22
11/2/21-4/15/22

Ongoing
Ongoing
Ongoing
Ongoing
Ongoing

3/21/22 CEO, COO, CDO
2/26/22. CEO
3/9/22. CPO

6/1/21-7/31/21
CCO, Education Services

6/16/21
Development Staff

6/2/21
Development Staff

8/19/21
Development Staff

2/7/22
Development Staff

2/22/22
Development Staff

3/23/22
Development Staff

04/21/2022 -04/23/2022
Development Staff

- 4 Senior management has identified employees for advancement in the organization and have allowed them additional growth opportunities to make sure they can have a career in broadcasting. This is an ongoing initiative.
- 5 This fiscal year the Education Staff have held more than 60 Ohio - Approved trainings for early childhood teachers and stay at home care providers, helping them grow in their profession and increase the viability of their centers. The great majority of these educators are from disadvantaged neighborhoods. For most of the home-based care providers, PMC's training is the only professional development they receive. All providers who complete the training receive credit from the state of Ohio which is essential to keeping their licence
- 6 This fiscal year the organization participated in the following events representing groups interested in broadcast employment issues:
A virtual (ZOOM) lunch and learn with 15 legislators from the State of Ohio
Several meeting of General Managers with the Superintendent of the Ohio Department of Education, discussing the power of public media in addressing the pandemic and helping to mitigate learning loss of k - 12 students.
- 7 Education staff surveyed middle school students in Dayton to better understand how they think about their future career as well as the pathways to those careers. Based on those surveys and national research, ThinkTV is now in production for a video series call "Engineering Your Future 2.0" which will be widely distributed to middle school students through their schools and on social media
- 8 ThinkTV held a virtual screening event and panel discussion on grief support. "Speaking Grief" had viewers join from all around the country to take part in a meaningful discussion.
- 9 Virtual screening event for our production "Dayton Arcade"
- 10 Virtual screening event for our production "Let Ohio Women Vote"
- 11 ThinkTV held a virtual Estate Planning Seminar
- 12 Virtual screening for our production "Redlining"
- 13 ThinkTV held virtual lunch and learn for donors
- 14 ThinkTV hosted 2 in person events with Chief Lidia Bastianich